

Best practice 1: Capacity Building

Goal: The main motive of this intercollegiate competition is to enhance the capacity of the students, to upgrade the trending knowledge in the field of IT sector by conducting various activities in this competition for the students across India. Various competitions that are run under this event include Coding Competition, Quiz Competition Treasure Hunt, Seminar Competition, Group Discussion, Grab the Opportunity, Assemble it, 1 Minute Clip, Project Competition, Poster Competition.

1. Interaction

The College organizes intercollegiate competitions for undergraduate and post graduate students named INTERACTION every year. This is a consistent activity run by the College for the past 18years.

In last 5 years we have received more than 2000 participations which shows the popularity of this event not only among the Savitribai Phule Pune University but other renowned universities across India. Last year due to pandemic situation this event was organized through online mode in which we received participation from one of the International Universities also. The winning participants were rewarded with electronic equipment's. Champions Trophy is awarded to the college who have won maximum prizes in all competitions.

The event focusses on achieving the following objectives:

- Development and enhancement of skills of students.
- Personality development.
- To promote the students for placement/recruitment through the involvement of IT Industries/Companies.
- Exposure and an opportunity to interact with IT Experts for their career advancement.
- To give an opportunity to outside students (Other college/state) along with in house students for participation in this event.

2. Cost Fest

The Commerce faculty gives students hands-on experience by offering internships in banks and chartered accountant agencies, forming Future Banking Forum and organizing competitions like Cost Fest aiming at developing

entrepreneurial skills which involve banking, accounting, costing and management. It also conducts a variety of research oriented activities.

3. Inculcating research

Post graduate section of Commerce faculty publishes a research oriented magazine C-Intellect every year. Research methodology workshops are organized every year for post graduate students which give them an opportunity to interact with eminent research scholars.

4. Entrepreneurship Development

The college runs an entrepreneurship development cell to instill entrepreneurship competencies amongst students. Udyogini is a platform where women entrepreneurs share their journey with students. Udyogwarta is an activity to make students aware about various business opportunities.

5. Value Inculcating

The two days annual **Tribal Handicraft Fair** is organized by the Department of Sociology in association with the NGO working in the area of tribal development which is an example of our social commitment.

6. Soft skill

Soft skill activities were organized through Industrial partnership Mahindra Pride Classroom, in association with NANDI foundation. Various activities focus to develop Communication skill, Campus to corporate, Stress management, Out-of Box thinking, Team building, leadership qualities, interview techniques etc,

Apart from the necessary educational qualification, employers look out for some skill sets. In order to achieve this goal the College is running in-house training program to train final year students in soft skills so that they can contribute towards generating fair and reasonable employment to the students at large.

MAGNIT is a virtual intercollegiate competition which enhances capacity building of the students through Webometrics (Website designing competition) and Videography (video making competition)

Evidence of success

These practices have provided the technical platform to students to show case their talent and Opportunity to connect with top employers in the industry whereby through competitions students can gain better understanding of how to deal with conflicting opinions and ideas. These practices have helped to foster the entrepreneurial skills among students and most of them can venture into creating their own small scale setups. Through research projects the students get a good exposure in reputed National and International Institutes. All these activities definitely help for capacity building of the students in a holistic way.